



# THE BULLETIN



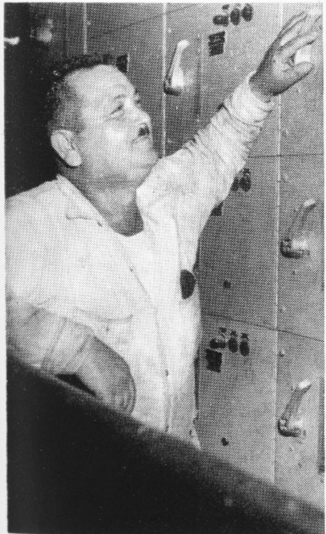
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Vol. XXXX

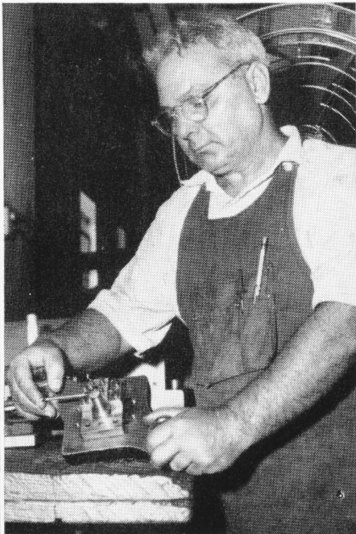
September 3, 1956

No. 17

## Simple Suggestions Pay Off For Employee, Company



Arthur Ciccarelli



Leonard Solomita



Michael Vicario



Theresa Diogostine

Since the inception of the Suggestion Award Program in Scovill, thousands of suggestions have been considered, investigated and a great many

adopted. The majority of such suggestions have been simple little ideas which were aimed at problems of waste, time, costs, record keeping, etc. all of which are important to the employee and the Company.

For the employee — as one several-times winner put it:—

"You think you have an idea that might help to make your job easier or help to turn out better quality work but, because it is so simple or so obvious you feel that there must be a reason why it wasn't adopted before. You hesitate to send it in but, then you decide to take a chance because you believe it really would help. Then, you're happy to learn it was worth sending in. It might mean \$5, \$10, \$15, or more in cash. But, then too, it makes the job easier, you can turn out better work, and there's a personal satisfaction in knowing you've been able to find a better way to do the job."

For the Company — These suggestions have also meant greater efficiency, more and better products to meet customers' requirements and delivery dates; reduced costs; etc. — all of which add up to more orders and hence more jobs.

A few of the "simple" type of suggestions which won a prize for the suggestor are pictured above.

ARTHUR CICCARELLI, Casting Melting Div., collected on his suggestion to have red signal lights installed on a Control panel to signify that the power was on at the #1 line flat machine for the motor, upper and lower pinch rolls. The installation of the signal lights on the panel eliminates the possibility of damage to equipment which results in downtime.

LEONARD SOLOMITA, toolsetter in the Cutting Room, won an award for his suggestion to drill and tap a hole through a punch holder and using a set screw to keep the piercer in place. Results are less breakage and less maintenance of tools, enabling greater production.

MICHAEL VICARIO, of the Finishing Div., Continuous Strip Mill, came up with a "simple" suggestion which recommended a change in the height of a guard rail at the downender of a slitting machine. Lowering the guard

(Continued on Page 2, Column 4)

## Local Blood Supply At Dangerous Low

Scovill "B" Day Sept. 21

"If blood is not donated by local citizens, people needing blood will have to bring in their own donors or have the privilege of paying the penalty which, in times past, was \$25. a pint. This figure might well be increased because of increased cost of service and professional donor charges during the last six years the blood program has been in force."

These are the words of Dr. Joseph Collins, Waterbury Hospital pathologist.

In the Connecticut Blood Program, needed blood is "loaned" by one community to another — with the expectation that it would be replaced. Waterbury has been on the "borrowing" end — without paying back — to the point where the Hartford Distribution Center warns it will soon be impossible to continue to allocate from other communities into our hospitals.

Friday, Sept. 21, At Doolittle Hall

Scovill employees have always heard and answered emergency calls and they will not let this one go unheeded. Many of them have had reason to thank the program for providing blood when they needed it.

(Continued on Page 3, Column 1)

## Eight Retire

WALTER J. GARYOTIS, Chicago Office, was retired as of June 1, 1956.

Mr. Garyotis has 21.9 years of continuous service with Scovill. He was hired at and has always served in the Chicago Sales Office.

GEORGE W. MORAN, Model Room, was retired as of July 30, 1956.

Mr. Moran was hired in December, 1936, and has a continuous service record since March, 1937. He served as an instructor in the Button Toolroom from 1936 to 1938 and in the General Training Room until 1943. He then went to the Model Toolroom, where he was a model maker when retired.

ADAM RITCHIE, Engineering, was retired as of August 20, 1956.

Mr. Ritchie first came to Scovill in May, 1910, but due to a period out of the plant his continuous service record began in August, 1930. He served in the Drafting Room, Tool Office and, in 1946, went to the Engineering Dept. where he became a machine designer in 1953.

(Continued on Page 2, Column 1)

## New Assignments

Employee Relations Department

Announced by Mr. J. M. Burrall, Manager, Employee Relations:

Effective August 20, 1956, Mr. John Pyatt has been appointed Assistant Safety Engineer and will report to Safety Engineer W. J. McChesney.

## French Students Visit Plant



Mrs. Eleanor Dowd explains a phase of personnel record keeping in the Employment Office to a group of French students on their recent visit here.

At left of photo is Bernard Klampkin, representative of the Junior Chamber of Commerce which is sponsoring the group's visit to Waterbury. Next is Mrs. Elizabeth Fusco, Employment Office Clerical Supervisor. At the extreme right is Jack Goepel, of

Employee Relations. Bernard Huet, group leader, stands next to him.

The French student group is one of 31 from 16 different countries who are visiting the United States this summer under the auspices of the Experiment in International Living.

## The Privilege To Vote

It is the privilege and duty of every citizen of a democracy to vote. To exercise this privilege and duty we must first register. It is a sad fact that in this great country, where we have more of all good things than do any other people, the percentage of those eligible to vote who do vote is less than in any other nation.

It is only by our vote that we can protect our great heritage. If we do not vote, we can lose our freedoms. Power-hungry bureaucrats are always ready to do our thinking for us to their advantage.

We cannot all agree which party we wish to have win in November. But we can all agree that everyone exercise his or her right to vote. Whichever party wins, let it be through the expressed wish of the great majority of all citizens.

*Adam C. Curtis*  
Vice President



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXX

September 3, 1956

No. 17

## Eight Scovillites Retire

(Continued from Page 1, Column 1)

JOHN CAMPOLI, Rod Mill, was retired as of September 1, 1956.

Mr. Campoli first came to Scovill in July, 1916, and has a continuous service record since August, 1916. He served in the Trucking and Electrical departments until 1920 when he went to the Rod Mill as a crane operator. In 1941 he became a Tumbling Barrel Operator in this department.

CARMINE CAPOZZI, Salvage, was retired as of September 1, 1956.

Mr. Capozzi was first hired in November, 1922, but due to a period out of the plant his continuous service record began in June, 1943. He served in the Trucking Dept. and since 1943 has been a utility worker in Salvage. He was forced to leave due to illness in September, 1955.

ALFONSO CRISCI, Gen. Mfg. Toolroom, was retired as of September 1, 1956.

Mr. Crisci came to Scovill in Feb-

ruary, 1911, and has a continuous service record since May, 1921. Prior to 1926, when he went to Sanitation, he served in various departments. In 1951 he went to the Gen. Mfg. Toolroom as a janitor and since last January has been an oiler and belt man.

CHAUNCEY PLUMB, Waterville, was retired as of September 10, 1956.

Mr. Plumb was hired at the Waterville Div. in November, 1946, and has a continuous service record since January, 1947. He has always served as a sweeper in the Headers Dept. Illness forced him to leave in February.

ADELINE C. YOAKUM, New York Office, was retired as of Sept. 1, 1956.

Miss Yoakum has a continuous service record of 35.7 years beginning in January, 1921. She served both in the Button Fastener Sales Div. and Traffic Dept. of the New York Office. She was forced to leave due to illness in February of this year.

## Ground That Electrical Device!

The common voltages found in homes and factories kill more people each year than lightning — a startling fact but only too true.

In the plant, all electrical devices of 120 volts and up are required to be protected. It is important to see that ground wires, where they are provided, are used properly.

At home, unfortunately, many electrical devices do not have ground wires — and home is where most of the deaths occur.

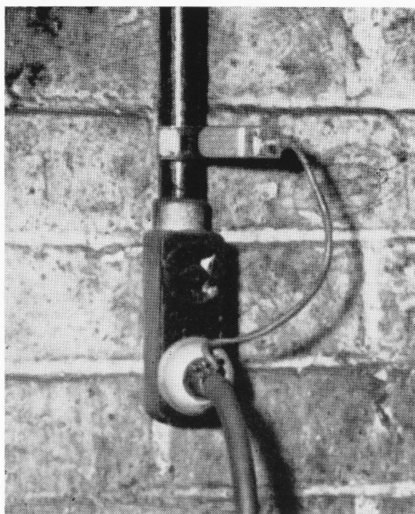
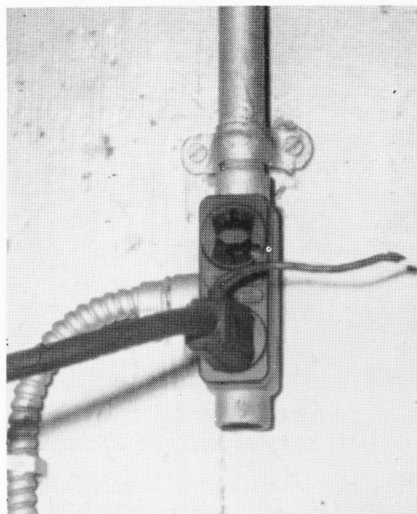
If there is reason to think that a device is in bad order, don't use it. Have it checked by a qualified electrician. Shocks from electrical devices

can be "just a tingle" or a fatal jolt, depending on three factors:—

1. Amount of current (voltage, wet or dry skin, contact to "ground", etc.)
2. Path of current (finger to finger of same hand, hand to hand, or hand to leg through chest, etc.)
3. Length of time current is in body.

Good protection against shock is possible by remembering to never touch another metal object (faucet, stove, sink, refrigerator or light switches) while using an electrical device.

In the plant, if you see a "pigtail" not properly connected to a metal conduit, report it immediately.



That "pigtail" hanging from the plug in the left photo is not just a piece of wire left over that the electrician did not know what to do with.

It's the safety connection that could very well save you from a real shock should the electrical device become defective. In the right photo, the ground wire (the pigtail) is properly connected by a clip to the metal conduit.

# GO SLOW SCHOOL



GEORGE SLATER

## Retired Folks' Club

The Scovill Retired Folks' Club will hold its picnic-meeting at Woodtick on Tuesday, Sept. 11. In case of inclement weather, the meeting will be held in the Scovill Girls' Clubhouse.

Members will meet at the Girls' Club at 1:30 p.m. and will be taken to the picnic area in cars. Members who are driving and can take passengers are asked to stop at the clubhouse and take along a few members.

## "Scoops" From Zippers

By Louise Foell

Reporting wonderful vacations are Janet Abrams who toured upper New York; St. Claire Dildy picked North Carolina; and Alex Montvill is back from a whirl in the big city.

Gladys Roche states there is nothing like a quiet weekend at Cape Cod.

Another Slide Fastener member heading West is Jean DiDonato. California is her stop. Jean was feted at a pleasant send-off by her friends and co-workers.

We have hidden talent in the Slide Fastener Chain Room. A young and bright cartoonist, Judy Slater, daughter of George, Art Editor for THE BULLETIN.

Our sympathy to Grace Paznokas on the death of her father.

More vacation returnees: Iva Corcoran will take Florida anytime; Marcy Panalitis picks Maine as her favorite spot; Herb Colby really got away from it all and landed at Lake Champlain; and to Lucy Rinaldi there is no place like home.

We all wish Helen Mathewson loads of luck. Helen has left Slide Fastener to spend full time at home.

## Suggestions Pay Off

(Continued from Page 1, Column 3)

rail 6" makes it easier for the operators to lean over the rail in order to sling a leather strap around the coil to be downended — still maintaining perfect safety for the operator.

THERESA DIOGOSTINE came up with a simplification of record keeping. In the Slide Fastener Wire Forming Dept., Theresa worked out a system whereby inspection records on dial presses could be combined and kept on one sheet instead of four. Her suggestion resulted in saving of time, storage space and record sheets.

## Waterville Foremen

The Waterville Foremen's Association will hold their first meeting of the season on Wednesday, September 5, at the Waterville Plant. All members are requested to attend.

Final arrangements for the annual outing to be held Saturday, September 15th, will be made. The home of Leon French, Moss Farms Road, West Cheshire, will be the setting for the affair; and the committee in charge consists of:—General Chairman Leon French, Walter Keating, Ray Caffrey and John Baker.

A wonderful day is planned with fun, food and refreshments aplenty — an affair not to miss!

## For Our Family Album

Craig and Maureen Malone appear to be enjoying the novelty of having their picture taken.

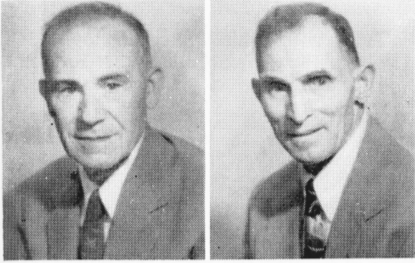
They can honestly be called little Scovillites . . . Their father, John Malone, is in the Slide Fastener Toolroom and Uncle Gregory Boulanger is in Grip-Per Eyelet.

Grandfather, Elby Boulanger, retired recently from the General Training Room and their mother, Thelma Malone is formerly of Slide Fastener.



## Service Awards

### Forty Years



**Pasquale DeIudicibus**  
Mfg. Packing  
August 24, 1956

**Giacomo Bianchi**  
Casting Shop  
August 25, 1956

### Twenty-Five Years

**Victor J. Forand**  
Blanking Room  
August 13, 1956

**Charles B. Marcelynas**  
Extr. Rod Mill  
August 28, 1956

### Ten Years

August 21—**Helen G. Brandt**, Waterville; **Grayson B. Wood, Jr.**, Metals Research; August 22—**Stella M. Kot**, Lipstick; **Raymond M. Lodge**, Electrical; **Arthur A. Tracy**, Extruded Rod Mill; August 27—**Anibony Guerrero**, Waterville; **Elmer J. Russell**, East Machine; August 28—**Joseph Pavlik**, Waterville; August 29 **Casimiro D. Gomes**, Wire Mill; August 31—**Juanita S. Addessio**, B & F Sales; **Henry C. Bellemare**, Waterville; Sept. 2—**James R. Schlegel**, Employment Office.

## Softball Play-Off Game

The Pinmakers and S.W.E.R.A., who were tied for first place in the first round with 9 wins and 1 loss, had a play-off game on Tuesday, August 28. The Pinmakers emerged the victor with a score of 13 to 2. At the completion of the second round, the Pinmakers will play the winners for the 1956 softball championship.

## Scovill "B" Day

(Continued from Page 1, Col. 4)

The Blood Mobile Unit will be set up at Doolittle Hall on Friday, Sept. 21, from 12:45 to 5:30 p. m.

Although designated as "West Plant, Section #4 Day", all employees and members of their families and friends, are invited to participate. Those not in departments included in Section #4 are asked to contact the Employee Activities Office to sign up.

Departments concerned include: Mfg. Eyelet and Tool, Gripper Eyelet and Tool, Burnishing, Closing and Tool, Cutting and Tool, Japan, Tool Room #1, Hardening Room, Milling & Grinding, Gen. Training #1 & #2.

Also: Press #2 and Tool, Lipstick, Lacquer and Lacquer Wash, Aluminum Finish, Stamp, Model, and Button Model, West Machine, Button Eyelet and Tool, Trim & Knurl and Tool, Electric Shell and Tool, Buff #1, Attach. Mach., and various offices.

### Pay Station Schedule Waterbury Divisions (Effective August 27, 1956)

Monday	12:00 noon - 1:00 p. m. 2:00 p. m. - 3:30 p. m.	Salary Back Pays Only All Back Pays
Tuesday	2:30 p. m. - 3:30 p. m.	All Back Pays
Wednesday	2:30 p. m. - 3:30 p. m.	All Back Pays
Thursday	11:55 a. m. - 1:00 p. m. 2:30 p. m. - 3:30 p. m.	(Current Salary and All Back Pays)
Friday	12:00 noon - 3:30 p. m.	Current and Back Pays

## GRIPPER Snap Fasteners Seen At Baby And Children's Show



The Scovill display at the first exhibition sponsored by the National Baby and Children's Show, Inc. featured the world famous GRIPPER Snap Fasteners as applied to children's clothing. This show was held at the New York Coliseum, August 4 through 12.

Our display included pictures of children of various ages wearing clothes with GRIPPER Snap Fasteners. A giant-sized Radial Rib Socket explained the advantages of this feature. A smaller panel (lower right) displayed a complete line of metal closures offered by Scovill.

### To My Friends In Scovill

A sincere thank you to all my friends throughout the plant — especially in the Engineering, Mechanical and Maintenance departments — who made the occasion of my retirement so memorable.

Both my wife and I are deeply appreciative of the piece of luggage you gave us and hope to put it to use in the near future when we visit our son and his family in Missouri.

It's a little strange yet, being home all the time and not having all the fellows around and get in on their discussions.

With best wishes and good luck,  
—Adam Ritchie

## Choral Society Calls For First Rehearsal

A first call rehearsal will be held Wednesday, September 19, by a group interested in the formation of a Choral Society. The time and place will be announced in the next issue of THE BULLETIN and by posted notice.

Musical numbers of a light popular vein as well as secular pieces have been acquired by Mr. Ernest M. McCorkle, who will be interim director.

In addition to more voices, the Society requires a piano accompanist.

Employees interested in becoming members — or the accompanist — of this Society are asked to call the Employee Activities Office, ext. 834.

## Girls' Club News

By Juanita Addessio

Louise Longo, Accounts Receivable, was feted at a surprise shower at the home of Teresa (Cianciola) Smith, formerly of Payroll. Most of the girls attending are former Payroll girls now located in different departments around the plant or employed elsewhere—such as: Marie Guerrero—Cost Office, Ruth Hutt—Comptrollers, Jo Bombaci—Factory Accounting, "Me"—B & F Sales, Marg (Coughlin) Riedyke—retired and Stacia Bodziac—located elsewhere. Mary Longo, Mfg. Packing, and Angie LoRusso, Lipstick, also attended.

The Girls' Club Bowling League will start Thursday, September 6, at Sena's, at 5:15 p. m. Members interested in joining for the coming year are asked to call Shirley Schnierer at ext. 2146 or Loretta Clark at Waterville ext. 270.

### Vacations

The vacations around here are sho' excitin' (at least in the minds of the girls). Thelma Grant, Billing, is going to Hawaii; Edith Laudati and Marie Cipriano, Payroll, are going to California; or at least they wanted to go to these places, but are actually staying home and getting a good rest instead of wearing themselves out on a big vacation. We can all dream a little!

Agnes Ladden spent a week in New York with her sister, seeing the town and attending a few shows. Helen O'Meara is also going to the Big City.

Jo Iannacci, Contract Prod., and Adeline Rosa, Mfg. Stores Records are really going on a cruise to Bermuda and Nassau. Hope they have wonderful weather.

Madeline Fitzpatrick spent a week up at the Cape.

Mabel Ottinger and Jennie Bradley, Waterville, are going on their vacations to Seattle, Washington; Oregon; Lake Louise; British Columbia and Vancouver.

Mary Winton, Waterville, and "Mr." spent the Labor Day Weekend in the Catskills.

Hazel Didsbury, Loretta Clark and Florence McEvoy, all of Waterville, spent their Labor Day Weekend at Lake George. Hazel and Loretta had such a nice vacation up there, they just had to drag Florence up to see it.

Margaret Gorman, Connector, spent her vacation visiting Block Island, then she attended a family reunion in New Jersey where a fine time was had by all.

Betty Colbassani took in New York on her vacation; plays, shopping, etc.

## Credit Union No. 1

Effective August 20, 1956, the office hours of Credit Union #1 are:—

### For Loan Applications

Tuesday—12:00 noon to 1:00 p. m.  
2:30 p. m. to 4:30 p. m.

### For Check Distribution

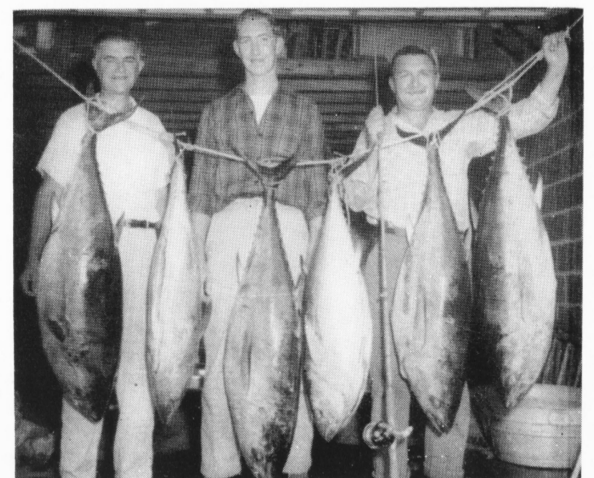
Thursday—12:00 noon to 1:00 p. m.  
2:30 p. m. to 4:30 p. m.  
Friday —12:00 noon to 1:00 p. m.  
2:30 p. m. to 4:30 p. m.

## The Big Ones That Didn't Get Away

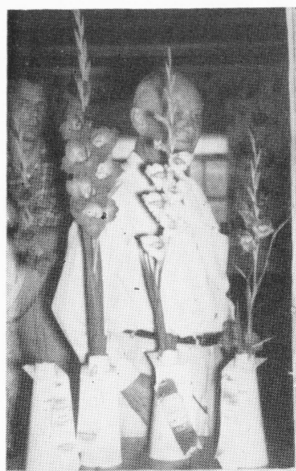
George Butzinowski, of the West Machine Room, (right) is all smiles as he proudly poses with friends Frank Lima and Elmer Wood behind six good sized tuna which they caught off Cape Cod during their recent vacation.

This remarkable catch of tuna ranges from 45 to 75 pounds apiece.

George is one of the few Scovill anglers who can claim that the big ones didn't get away and have proof to back up his story.



# Gladiolus Display Attracts 2,500



The annual Gladiolus Exhibit, which was held at Doolittle Hall on Sunday, August 12, attracted an audience of over 2,500 enthusiastic people.

Art Patchen of B & F Sales (insert) copped three 1st Prize Ribbons and three 2nd Prize Ribbons for six of his twelve entries in the Amateur Class.

In the special class for Scovill employees only, 1st Prize Ribbon was won by Raymond Kaiser; second Prize Ribbon by Jean Oshe.

The exhibit was sponsored jointly by the Scovill Employee Recreation Association and the Waterbury Republican-Waterbury American.



## Fishing Notes

It's the same story everywhere you go—"Fishing is lousy"—Well, what can you expect in July and August?

Sometimes you wonder if the fish have more sense than the fishermen! The water is warm, the weather is hot and the ponds are working. The fish are lazy and don't move around at all. They are waiting for cooler weather, cooler water and cooler fishermen.

But does that stop the Scovill fisherman? No Sir! Come heat, hail or hades,

he'll still sit out in the broiling sun, frying in his own sweat, hoping against hope that some silly fish will commit suicide by getting hooked on his line. Yes, fishermen like that are stupid people and the writer is chief among them—Selah.

Looked down from my porch the other evening and admired what seemed to be a most beautiful deep red sunset. What a surprise when the sunset walked up to me and turned out to be a deeply sun scorched Jimmy Littlejohn who had spent the hottest day of the year on Woodtick Lake. What did he catch besides sunburn? Yes, you guessed it—he caught it when he got home!

Henry Kamens and the writer decided to try Twin Lakes during our vacation. After driving for two hours and a half all over Connecticut in a vain effort to get live bait, the trip was finally postponed till September. Said Henry as he ruefully observed his heap of sandwiches—"That's the fastest fishing trip I ever made"—Yep, we "shoulda stood in bed" that morning.

Thanks to Ray Ladden for keeping this column alive during my vacation. He did such a superb job of it that this writer fears he might be asked to go on vacation permanently as far as writing a column is concerned.

Now get ready for the first leg of the Reeves Competitions which will be held on Saturday, September 8th.

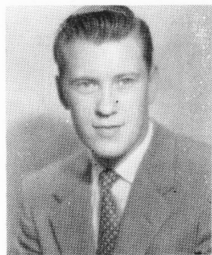
## Katie Byrnes Dies

CATHERINE (KATIE) BYRNES, retired, died on August 23, 1956.

Miss Byrnes, who had a continuous service record of over 47 years, came to Scovill in April, 1896. She served in various departments up to 1924, when she went to the Assembling Room. In 1941, Miss Byrnes transferred to Fuse Assembly where she was a bench worker when retired November 28, 1943.

## Training Course

The following apprentices have completed their training courses and graduated in the month of August. They have received assignments as follows:



Frank Bogush  
Toolmaker  
Gripper Eyelet



Robert Bosso  
Toolmaker  
Gripper Eyelet



Carmine Garofalo  
Draftsman  
Chucking Design

## Classified Ads

### For Sale

Gray enamel oil range with chrome pipe and oil burner, like new, \$30; wheel chair \$10; storm windows and screens, \$2 each. Call 3-6056.

1956 Pontiac Star Chief convertible, fully equipped, will sacrifice for quick sale. Call 3-3149 or 4-3018.

Two 1948 car radios:—1 Dodge, other Chevrolet. Call 5-0575.

Modern 5-room ranch type house, breezeway, garage, 30 acres of land, on country road, 25 minute ride to Waterbury; 14-room colonial type house, barns, 40 acres of land, 8 miles from Waterbury. Call Southbury, COngress 4-5531 mornings.

Spare parts from a 1947 Commander Studebaker—radiator, radio, heater, 5 re-capped tires in good condition, puncture sealing tubes, life-time battery, permanent metal filter, all for \$75. Call 3-8186.

Four-room house with expansion attic, off Meriden Road, asphalt driveway, Thermap picture window, aluminum windows and screens throughout, landscaped lot. Call 5-8168.

Pint, quart and 2-quart size canning jars, 5c each; dress form, size 38 and 40; several pairs of winter drapes; blue plastic bed spread, full size, never used; rag rug, never used; other articles. Call at 82 East Farm St., 1st floor, between 9 a.m. and 2:30 p.m.

1955 Bel-Air Chevrolet, radio, heater, signal lights, gone 7000 miles, like new. Call 4-3978.

Glenwood combination gas and oil stove. Call at 29 Clairmount St. or phone 4-2074.

Sump pump, like new. Call Woodbury, COngress 3-3173.

1949 Deluxe Chevrolet, 4-door sedan, good on gas and oil. Call 5-4475.

Combination gas and oil stove, \$30; Apex upright vacuum cleaner, \$5; Universal washing machine, \$30; reel type, 18"

Johnston power lawn mower, \$10; Dining Room set, \$35; 36" fireplace screen, \$1. Call at 652 Ives Row or phone Cheshire BRowning 2-5402.

Table with white porcelain top, 32 x 55", and 4 chairs. Call at 21 Rose St., 2nd floor after 4 p. m.

Universal washing machine, good condition, \$25; Kenmore washing machine, very good condition, \$45; full size maple bed with coil spring, \$20. Call 3-8067 after 4 p. m.

Mahogany China closet can also be used as a bookcase, very good condition, \$25. Call 4-5058.

### Rent Wanted

Furnished room with kitchen privileges desired by elderly woman. Call at 451 Wolcott St. or phone 3-0733.

Three adults desire a 4 room rent. Call 3-6885 after 6 p. m.

### Wanted To Buy

Boy's 26" bicycle in good condition. Call 6-5858.

### Ride Wanted

Ride desired from 215 Deepwood Drive, Cheshire to Building #71, 7 to 3 shift. Call Cheshire BRowning 2-4974.

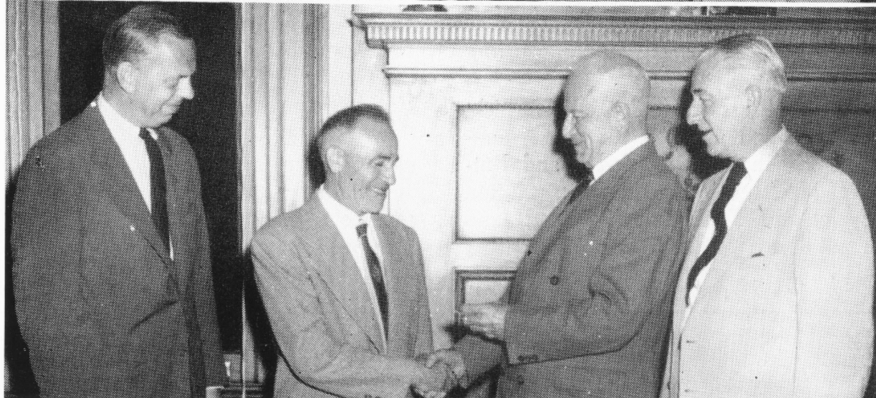
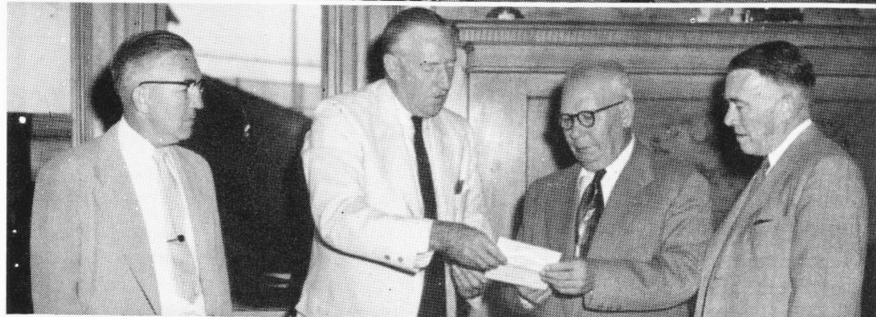
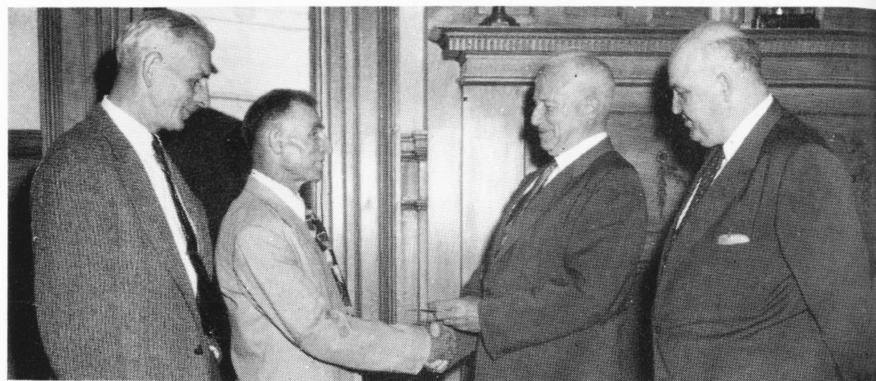
### Other

Woman living on East Main Street near 112 building desires to take care of two children. Call 4-2321.



James P. Quirke, Sl. Fast. Design  
Keith Johnson, Gripper Eyelet

## Three Receive 40-Year Awards



Top photo:—Giacomo Bianchi, Casting Shop, receives his 40-year award from Vice Pres. and Gen. Mgr. of the Waterbury Div. A. P. Hickcox. Looking on are Mills Div. Works Mgr. J. J. Hoben and Casting Shop Supt. F. J. Connelly.

Center:—John Campoli, Extruded Rod Mill, accepts his 40-year award from President W. M. Goss. On hand for the occasion were Extruded Rod Mill Foreman Thomas Ryeal (left) and Mills Div. Asst. Works Mgr. Joseph F. Mulvey.

Bottom:—Pasquale DeIudicibus, Mfg. Packing, receives his 40-year award and congratulations from Mr. Hickcox. Smiling approval are Stamping Div. Works Mgr. Chester A. Burnett (left) and General Foreman Leon H. Mayshaw.

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